

IN THE UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF ALABAMA  
SOUTHERN DIVISION

BOBBY SINGLETON, et al., )  
)  
*Plaintiffs,* )  
)  
v. ) Case No.: 2:21-cv-1291-AMM  
)  
WES ALLEN, in his official ) **THREE-JUDGE COURT**  
capacity as Alabama Secretary of )  
State, et al., )  
)  
*Defendants.* )

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EVAN MILLIGAN, et al., )  
)  
*Plaintiffs,* )  
)  
v. ) Case No.: 2:21-cv-01530-AMM  
)  
WES ALLEN, in his official ) **THREE-JUDGE COURT**  
capacity as Secretary of State of )  
Alabama, et al., )  
)  
*Defendants.* )

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MARCUS CASTER, et al., )  
)  
Plaintiffs, )  
)  
v. ) Case No.: 2:21-cv-01536-AMM  
)  
WES ALLEN, in his official )  
Capacity as Alabama Secretary of )  
State, et al., )  
)  
Defendants. )

**STATE DEFENDANTS' JOINT NOTICE OF FILING DX373**

Secretary of State Allen, Senator Livingston, and Representative Pringle (the State Defendants) jointly notify the Court of their filing of DX373, which was admitted by the Court during the course of the February 25, 2025 trial proceedings, and which is CX102. *See* Trial Tr. 2475:2-2476:2.

Respectfully submitted,

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Alabama  
Department  
of Labor

ALABAMA CAREER CENTERS

# EMPOWER YOUR TRUE POTENTIAL

The Alabama Department of Labor provides people at centers across the state to help you succeed in your career. Get assistance to find employment all in one place, from training to job search to free resources: At an Alabama Career Center nearest you.

2:21-cv-1291-AMM  
2:21-cv-1530-AMM  
2:21-cv-1536-AMM  
02/10/2025 Trial  
Defendant Exhibit No. DX373

2:21-cv-01536-AMM  
02/10/2025 Trial  
Plaintiff Exhibit No. 102



## Alabama Career Centers Activities

The Employment Services Division is responsible for all activities of the State Employment Service: Career Center Operations, Veterans' Services, Work Opportunity Tax Credit (WOTC), and Migrant Seasonal Farm Worker (MSFW) activities. The ES Division is the contact for information regarding the Workforce Innovation Opportunity Act (WIOA) programs.

[FIND A CAREER CENTER](#)



Alabama's network of 57 One-Stop Alabama Career Centers and satellites are strategically located throughout the state. Job search and development, occupational and educational training, vocational rehabilitation, veterans' services, and unemployment insurance information are offered.

Employers work with local centers to locate employees with specific skills, and the goal is to consolidate the delivery of services at a single location. Many centers are electronically linked with partner agencies, such as the Alabama Departments of Labor, Human Resources, Rehabilitation Services, Education, the two-year college system, and others.

## Recruiting Assistance



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## On the Job Training




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## Labor Market Information



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## Services to Employers



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- **Résumé Building**
  - **Career and Job Search Assistance**
  - **Resource Room**

- **Internet Job Search**
- **Computer Training Tutorials**
- **Copier/Fax/Telephone Access**
- **GED Preparation**
- **Community Resource Information**
- **Labor Market Information**
- **Job Shops**
- **Specialized Training and College Tuition Workforce Assistance**

- **Investment Opportunity Act**
- **On-The-Job Training**
- **Job and Career Guidance**
- **Job and Career Videos**
- **Unemployment Insurance Information**
- **Individual Career Assessment**

- Vocational Rehabilitation Services
- Armed Forces/Military Literature
- Veteran’s Resources
- Employee Development Workshops
- Skills Assessment
- GED Preparation
- Job Readiness
- Career Exploration information
- Job Referrals
- Job Search Service
- Community Resource Information



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