

**IN THE UNITED STATES DISTRICT COURT
MIDDLE DISTRICT OF FLORIDA
TAMPA DIVISION**

KETO NORD HODGES, et al.,

Plaintiffs,

v.

Case No. 8:24-cv-879

BEN ALBRITTON, et al.,

Defendants.

_____ /

**JOINT RESPONSE IN OPPOSITION TO
MOTION TO ENFORCE LOCAL RULE 4.02(D)**

Senate President Albritton and Secretary Byrd jointly oppose Plaintiffs' motion to enforce Local Rule 4.02(d)'s requirement regarding reasonable mediation fees. Doc.68. Simply put, Michael Hanzman is a reasonable mediator choice and has a reasonable mediation fee.

Mr. Hanzman has valuable experience overseeing significant and complex cases. Before becoming a mediator, he was a state circuit court judge and presided over the Surfside condominium litigation. Since becoming a mediator, he obtained settlements in complex constitutional cases, such as *Emerson v. Florida Department of Revenue*, 2021-ca-487 (Fla. 2d Jud. Cir. 2021) (class action concerning taxes), and *Florida Rights Restoration Coalition v. DeSantis*, 23-cv-22688 (S.D. Fla. 2023) (concerning felon voting).

As such, Mr. Hanzman ordinarily has a \$25,000 mediation fee, which “covers all preparation time (review of file and mediation statements), pre-mediation conferences with counsel, and one full day session no matter how late the finish.” **Attachment A** (email communications with mediator and parties). After Plaintiffs asked for a discounted fee, Mr. Hanzman lowered it to \$12,500. Split between Plaintiffs, Senate President Albritton, and Secretary Byrd, that’s \$4,166.67 per party. Plaintiffs then requested remote mediation, which would eliminate “travel costs.” Senate President Albritton and Secretary Byrd didn’t oppose that request. Doc.68 at 2 n.2.

Requiring Plaintiffs to pay \$4,166.67 isn’t unreasonable. This is a significant, complex, constitutional case that shouldn’t be mediated on a budget. With respect, this isn’t a case simply dealing with the Federal Communications Act, *J & J Sports Prod., Inc. v. Shobola*, 8:07-cv-1845, Doc.1-1 (M.D. Fla. Oct. 10, 2007), or insurance, *Borrego v. Geovera Specialty Ins., Co.*, 6:22-cv-483, Doc.1 (M.D. Fla. March 7, 2022). Mediation, overseen by Mr. Hanzman, could resolve this case, which would save all parties hundreds of thousands of dollars in litigation expenses. It happened in *Emerson* and *Florida Rights Restoration Coalition*.

Plus, Plaintiffs’ impecuniousness is unfounded. One of their two experts is charging them “\$475 per hour for pre-trial work and \$600 for trial-related work.” **Attachment B** (excerpt of Dr. Barreto expert report). And the American Civil Liberties Union Foundation of Florida, Inc., which is providing the bulk of

Plaintiffs' attorneys in this case, presumably pro bono, and picking up the tab for Plaintiffs' experts, has millions of dollars in net fund balances. **Attachment C** (form 990).

Senate President Albritton and Secretary Byrd accordingly ask this Court to deny Plaintiffs' motion.

December 2, 2024

/s/ Mohammad O. Jazil
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Respectfully submitted by,

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*Counsel for Ben Albritton, in his official
capacity as President of the Florida Senate*

Certificate of Compliance

I certify that this response complies with the typography requirements of Local Rule 1.08, and that it complies with Local Rule 3.01(a)'s page requirements.

/s/ Mohammad O. Jazil

Certificate of Service

I certify that on December 2, 2024, the foregoing was electronically served on all counsel of record.

/s/ Mohammad O. Jazil

From: [Michael A. Hanzman](#)
To: [Warren Nicholas](#)
Cc: [Juan Bermudez](#); [Mohammad O. Jazil](#); [dnordby@shutts.com](#); [Cory Alyssa](#); [Shutts - KReardon](#); [Rosenberger Tina M.](#); [Shutts - TPrice](#); [Harle Denise M.](#); [Rev Carlos](#); [Michael Beato](#); [Randall Raban](#); [DOS - Ashley Davis](#); [brad.mcvay@dos.myflorida.com](#); [DOS - Joseph VandeBogart](#); [Zack Bennington](#); [Chen David](#); [McNamara Carrie](#); [Shaw James](#); [Juan Bermudez](#); [Chen David](#); [McNamara Carrie](#); [Shaw James](#); [DOS - Joseph VandeBogart](#)
Subject: Re: Nord Hodges v. Passidomo - mediation dates
Date: Thursday, November 21, 2024 4:39:48 PM

Ok, didn't realize the nature of the case Nick. When I mediate with public entities such as the State; County; City I do agree to discount my fee. Given that the Plaintiffs are represented pro bono, and the State is a Party, I will do the case for a flat \$12.5k. But I certainly understand if you want to explore other options.
Sent from my iPhone

On Nov 21, 2024, at 4:34 PM, Nicholas Warren <NWarren@aclufl.org> wrote:

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Thank you, Judge Hanzman, I again appreciate the quick response. The plaintiffs are five individual voters pursuing civil rights claims against the state, represented pro bono. We will confer with the defendants and seek guidance from the court on how to proceed.

Best,
Nick

On 21 Nov 2024, at 4:31 p.m., Michael A. Hanzman <MHanzman@bilzin.com> wrote:

Hello Nick. There is no flexibility and I think you'd find it \$\$ well spent. But if it's not a significant case, or you just need to "check the box" to comply with an Order, you can definitely find less expensive routes. Hope we can work together on this one or another down the road.
Sent from my iPhone

On Nov 21, 2024, at 4:27 PM, Nicholas Warren
<NWarren@aclufl.org> wrote:

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<!--[endif]-->

Thank you, Mr. Bermudez, for your quick response.

What flexibility is there in the fee?

Best,
Nick

On 21 Nov 2024, at 2:30 p.m., Juan Bermudez
<Jbermudez@bilzin.com> wrote:

Some people who received this message don't often get email from jbermudez@bilzin.com. [Learn why this is important](#)

Good afternoon Mr. Warren,

In regards to your inquiry for mediation dates with Judge Hanzman, the Judge has the following availability within your time frame:

March 3, 5, 10, 17, 19, 24, 26, 31

April 2, 7, 9, 14, 21, 23, 28

May 5, 7

As to his mediation fee, Judge Hanzman charges a non-refundable flat mediation fee of \$25,000 which covers all preparation time (review of file and mediation statements), pre-mediation conferences with counsel, and one full day session no matter how late the finish.

Please let me know when you have narrowed a date down so I can re-confirm his availability as these dates were given to other parties. Please note that the foregoing dates are subject to change from day to day.

Let me know if you require anything further.

Best regards,

<image001.jpg>

Juan Bermudez
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<image001.jpg>

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REPORT OF MATTHEW BARRETO, Ph.D.

I. Introduction

1. I, Matthew A. Barreto, am over 18 years of age and am competent to testify.
2. I am a Professor of Political Science and Chicana/o Studies at the University of California, Los Angeles (“UCLA”). I was appointed to the position of Full Professor with tenure at UCLA in 2015. Prior to that, I was a tenured Full Professor of Political Science at the University of Washington (“UW”), and before that, tenured Associate Professor from 2009 to 2014 and started as Assistant Professor from 2005 to 2009 at UW. At UCLA, I am the faculty director of the Voting Rights Project in the Luskin School of Public Affairs and teach a year-long course on the Voting Rights Act (“VRA”), focusing specifically on social science statistical analysis, demographics, and district mapping analysis that are relevant in redistricting expert reports. I have written expert reports and been qualified as an expert witness more than three-dozen times in federal and state voting rights and civil rights cases, including multiple times in the state of Florida. I have published peer-reviewed, social science articles specifically about minority representation, voting patterns and racially polarized voting and have co-authored a software package for use in understanding district performance and racial voting patterns in redistricting cases.
3. I have been retained as an expert consultant by counties and states across the country in many matters, advising them on redistricting as it relates to compliance with state and federal requirements. As an expert witness in VRA lawsuits, my testimony has been relied on by courts to find in favor of challenges to maps drawn by both Republicans and Democrats. In March 2022, a federal court relied on my analysis of district boundaries and voting patterns to strike down the defendants’ map that diluted the African American

vote, and order a new map in Baltimore, Maryland. In October 2023 a federal court relied on my analysis of district boundaries and voting patterns to strike down defendants' map that diluted the African American and Hispanic vote.

4. I hold a Ph.D. in Political Science from University of California at Irvine. I have attached my Curriculum Vitae as **Appendix B**.
5. I am being compensated for my work on this case at my standard rate of \$475 per hour for pre-trial work and \$600 for trial-related work. My compensation is not contingent upon any findings or on the result of this proceeding. I was assisted in this matter by a research assistant, Michael Rios,
6. References to documents and data I include in this report are meant to provide examples of supporting information but are not intended to be comprehensive or exhaustive lists of all known support. The information in this report is based upon information that has been made available or known to me to date. My work in this matter is ongoing, and I reserve the right to modify or supplement any conclusions as additional information is made available or as I perform further analysis.

II. Scope of Work and Summary Findings

7. I was retained by Plaintiffs' attorneys to assess whether, and the extent to which, the ability of Black voters to elect representatives of their choice in several alternative configurations of Senate District 16 is diminished (retrogressed), as compared to Senate District 19 in the benchmark (2016–20) map. Specifically, I reviewed three map configurations offered by Plaintiffs' mapping expert and compared the Black voting age population, Black voter registration, Black voter turnout, and Black candidates of preferences across each alternative map as compared to the benchmark SD19. I also reviewed voting patterns by race and ethnicity to determine if Black and

Form **990**
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

2022
Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2022 calendar year, or tax year beginning 04-01-2022, and ending 03-31-2023

- Check if applicable:
 - Address change
 - Name change
 - Initial return
 - Final return/terminated
 - Amended return
 - Application pending

C Name of organization
AMERICAN CIVIL LIBERTIES UNION
FOUNDATION OF FLORIDA INC

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) Room/suite
4343 W FLAGLER ST STE 400

City or town, state or province, country, and ZIP or foreign postal code
MIAMI, FL 331341585

D Employer identification number
23-7137529

E Telephone number

F Name and address of principal officer:
ROSSANA ARTEAGA-GOMEZ
4343 W FLAGLER ST STE 400
MIAMI, FL 33134

H(a) Is this a group return for subordinates? Yes No

H(b) Are all subordinates included? Yes No
If "No," attach a list. See instructions.

H(c) Group exemption number ▶

I Tax-exempt status: 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527

J Website: ▶ WWW.ACLUFL.ORG

K Form of organization: Corporation Trust Association Other ▶

L Year of formation: 1971 **M** State of legal domicile: FL

Part I Summary

1 Briefly describe the organization's mission or most significant activities:
TO DEFEND THE CIVIL LIBERTIES OF THE RESIDENTS IN THE STATE OF FLORIDA

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a)	22
4 Number of independent voting members of the governing body (Part VI, line 1b)	22
5 Total number of individuals employed in calendar year 2022 (Part V, line 2a)	79
6 Total number of volunteers (estimate if necessary)	130
7a Total unrelated business revenue from Part VIII, column (C), line 12	0
7b Net unrelated business taxable income from Form 990-T, Part I, line 11	

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	5,559,595	5,507,518
9 Program service revenue (Part VIII, line 2g)	71,260	89,833
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	52,100	131,135
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		3,884
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	5,682,955	5,732,370
13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)		0
14 Benefits paid to or for members (Part IX, column (A), line 4)		0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	3,502,812	3,884,814
16a Professional fundraising fees (Part IX, column (A), line 11e)		0
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 717,905		
17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	2,846,388	2,727,045
18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	6,349,200	6,611,859
19 Revenue less expenses. Subtract line 18 from line 12	-666,245	-879,489
	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	5,885,813	6,045,841
21 Total liabilities (Part X, line 26)	198,624	1,305,257
22 Net assets or fund balances. Subtract line 21 from line 20	5,687,189	4,740,584

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer
Date 2023-11-05

HOWARD SIMON INTERIM DIRECTOR
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name Preparer's signature Date 2023-12-07 Check if self-employed PTIN P00648486

Firm's name ▶ SHARFF WITTMER KURTZ JACKSON & DIAZ PA Firm's EIN ▶ 59-1460004

Firm's address ▶ 4621 PONCE DE LEON BLVD Phone no. (305) 666-7229
CORAL GABLES, FL 33146

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

TO DEFEND THE CIVIL LIBERTIES OF THE RESIDENTS IN THE STATE OF FLORIDA

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 1,022,109 including grants of \$) (Revenue \$)
See Additional Data

4b (Code:) (Expenses \$ 910,689 including grants of \$) (Revenue \$)
See Additional Data

4c (Code:) (Expenses \$ 1,279,633 including grants of \$) (Revenue \$)
See Additional Data

(Code:) (Expenses \$ 1,917,488 including grants of \$) (Revenue \$)

OTHER LITIGATION AND PUBLIC EDUCATION ON IMPORTANT CIVIL LIBERTIES AND CIVIL RIGHTS ISSUES THAT ARE CONFRONTING FLORIDIANS BUT FALL OUTSIDE OUR PRIMARY CAMPAIGNS SUCH AS THE FOLLOWING: FIRST AMENDMENT OUR DEMOCRACY IS UNDER ATTACK IN FLORIDA AND ACROSS THE STATE. CENSORSHIP IS BEING USED BY THOSE IN POWER TO DENY AND DISTORT HISTORY; HIDE THE LAWS AND POLICIES THAT CONTINUE TO BOLSTER SYSTEMIC INEQUALITY; SILENCE EXPERT GUIDANCE; CONTROL PUBLIC AND PRIVATE ACTION; AND THREATEN OUR FUNDAMENTAL LIBERTIES. THROUGH LITIGATION, RESEARCH, AND PUBLIC EDUCATION, THE ACLU OF FLORIDA IS WORKING TO FIGHT ALL FORMS OF CENSORSHIP, SECURE FREE SPEECH FOR ALL FLORIDIANS, AND DEFEND OUR DEMOCRACY. REPRODUCTIVE RIGHTS DESPITE THE FACT THAT TWO-THIRDS OF FLORIDIANS SUPPORT THE RIGHT TO ABORTION AND VOTERS HAVE CONSISTENTLY CAST THEIR BALLOTS TO PROTECT THAT RIGHT, FLORIDA POLITICIANS HAVE PASSED A DANGEROUS 6 WEEK BAN THIS YEAR. IT STRIPS FLORIDIANS OF THEIR RIGHT TO PRIVACY AND REPRODUCTIVE RIGHTS, OFFERS LITTLE TO NO EXCEPTIONS FOR RAPE OR INCEST, AND CRIMINALIZES DOCTORS WHO OFFER ABORTION CARE TO PATIENTS AFTER THAT POINT. THIS LAW HAS DEVASTATING EFFECTS DUE TO THE MYRIAD OF BARRIERS PEOPLE MUST NAVIGATE TO GET AN ABORTION. THROUGH LITIGATION, RESEARCH, AND PUBLIC EDUCATION AND STORYTELLING, WE ARE FIGHTING TO PROTECT FLORIDIANS' RIGHT TO PRIVACY AND LIMIT GOVERNMENT INTERFERENCE IN THESE IMPORTANT AND PERSONAL MEDICAL DECISIONS TO ENSURE EVERY FLORIDIAN HAS THE RIGHT TO CHOOSE WHEN AND IF TO HAVE A CHILD. LGBTQ+ RIGHTS THE LGBTQ+ COMMUNITY IN FLORIDA-WHO HAS LONG STRUGGLED FOR BASIC RECOGNITION OF THEIR RIGHTS, DIGNITY, AND PRIVACY-IS UNDER INCREASED ATTACK. LGBTQ+ PEOPLE IN FLORIDA ARE BEING PUNISHED BY POLICIES THAT ESSENTIALLY BAN CLASSROOM ACKNOWLEDGEMENT OF THEIR EXISTENCE, PREVENT TRANSGENDER PEOPLE FROM USING THE APPROPRIATE RESTROOM OR RECEIVING LIFE- SAVING GENDER AFFIRMING CARE, SERIOUSLY RESTRICT PROPER PRONOUN USE, AND MAKE IT DIFFICULT FOR TEACHERS TO BE SUPPORTIVE WHEN WE KNOW THAT A SINGLE SUPPORTIVE TEACHER CAN SAVE A QUEER STUDENT'S LIFE. THROUGH LITIGATION AND PUBLIC EDUCATION, WE ARE FIGHTING THE DANGEROUS AND DISCRIMINATORY LAWS IN FLORIDA TO KEEP TRANS AND OTHER LGBTQ+ PEOPLE SAFE.

4d Other program services (Describe in Schedule O.)
(Expenses \$ 1,917,488 including grants of \$) (Revenue \$)

4e Total program service expenses ► 5,129,919

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions.	Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	Yes	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III		No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	Yes	
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	Yes	
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X		No
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII		No
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	Yes	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		No
14a Did the organization maintain an office, employees, or agents outside of the United States?	Yes	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV		No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV		No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV		No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.		No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II		No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II		No

		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		No
24b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
24c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
24d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		No
25b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		No
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
28a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		No
28b	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		No
28c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?		No
35b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	Yes	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		No
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance
 Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		33
1b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable		0
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	Yes	

2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 79		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.		2b	Yes
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a	No
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O		3b	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a	No
b If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a	No
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b	No
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c	
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		6a	No
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b	
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		7a	
b If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c	
d If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e	
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f	
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7g	
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7h	
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		8	
9 Sponsoring organizations maintaining donor advised funds.			
a Did the sponsoring organization make any taxable distributions under section 4966?		9a	
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b	
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12	10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders	11a		
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?			
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.		13a	
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b		
c Enter the amount of reserves on hand	13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?		14a	No
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		14b	
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.		15	No
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.		16	No
17 Section 501(c)(21) organizations. Did the trust, any disqualified person, or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.		17	

Section A. Governing Body and Management

Table with 3 main columns: Question, Yes, No. Rows include: 1a (22), 1b (22), 2, 3, 4, 5, 6, 7a, 7b, 8, 8a, 8b, 9.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 main columns: Question, Yes, No. Rows include: 10a, 10b, 11a, 11b, 12a, 12b, 12c, 13, 14, 15a, 15b, 16a, 16b.

Section C. Disclosure

Table with 1 main column: Question. Rows include: 17 (List states with which a copy of this Form 990 is required to be filed - FL), 18 (Section 6104 requires an organization to make its Form 1023...), 19 (Describe in Schedule O whether...), 20 (State the name, address, and telephone number...).

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)							1,073,621			

2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization	7
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	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a				
	b Membership dues	1b				
	c Fundraising events	1c	2,750			
	d Related organizations	1d				
	e Government grants (contributions)	1e				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	5,504,768			
	g Noncash contributions included in lines 1a - 1f:\$	1g				
	h Total. Add lines 1a-1f			5,507,518		
	Program Service Revenue					
2a ATTORNEY FEES & COST REIMBSMT	Business Code		89,833	89,833		
b						
c						
d						
e						
f All other program service revenue						
g Total. Add lines 2a-2f.			89,833			
Other Revenue						
3 Investment income (including dividends, interest, and other similar amounts)			100,547			100,547
4 Income from investment of tax-exempt bond proceeds						
5 Royalties						
6a Gross rents	(i) Real	(ii) Personal				
b Less: rental expenses	6b					
c Rental income or (loss)	6c					
d Net rental income or (loss)						
7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other	30,588			
b Less: cost or other basis and sales expenses	7b					
c Gain or (loss)	7c		30,588			
d Net gain or (loss)			30,588			30,588
8a Gross income from fundraising events (not including \$ 2,750 of contributions reported on line 1c). See Part IV, line 18	8a					
b Less: direct expenses	8b					
c Net income or (loss) from fundraising events						
9a Gross income from gaming activities. See Part IV, line 19	9a					
b Less: direct expenses	9b					
c Net income or (loss) from gaming activities						
10a Gross sales of inventory, less returns and allowances	10a					
b Less: cost of goods sold	10b					
c Net income or (loss) from sales of inventory						
Miscellaneous Revenue	Business Code		3,884	3,884		
11a OTHER REVENUE						
b						
c						
d All other revenue						
e Total. Add lines 11a-11d			3,884			
12 Total revenue. See instructions			5,732,370	93,717		131,135

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.				
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	3,295,649	2,527,997	287,796	479,856
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	91,325	62,557	15,915	12,853
9 Other employee benefits	497,840	341,017	86,756	70,067
10 Payroll taxes				
11 Fees for services (non-employees):				
a Management				
b Legal	1,128,107	1,128,107		
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12 Advertising and promotion				
13 Office expenses	107,438	94,324	5,088	8,026
14 Information technology				
15 Royalties				
16 Occupancy	677		677	
17 Travel	23,683	22,270	1,403	10
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	90,367	3,319	86,815	233
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	1,050	1,050		
23 Insurance	16,972	856	15,963	153
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a PROFESSIONAL SERVICES	576,581	328,885	168,134	79,562
b DEPRECIATION	397,965	288,653	69,054	40,258
c LITIGATION EXPENSES	100,218	100,218		
d TELECOMMUNICATION	80,885	65,966	5,752	9,167
e All other expenses	203,102	164,700	20,682	17,720
25 Total functional expenses. Add lines 1 through 24e	6,611,859	5,129,919	764,035	717,905
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	361,031	1	405,361
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	142	4	5,480
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	71,682	9	60,372
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 449,401		
	b Less: accumulated depreciation	10b 389,375	91,665	10c 60,026
	11 Investments—publicly traded securities		11	
	12 Investments—other securities. See Part IV, line 11	4,875,603	12	3,923,161
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	485,690	15	1,591,441
16 Total assets. Add lines 1 through 15 (must equal line 33)	5,885,813	16	6,045,841	
Liabilities	17 Accounts payable and accrued expenses	61,811	17	58,125
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	136,813	25	1,247,132
	26 Total liabilities. Add lines 17 through 25	198,624	26	1,305,257
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	5,410,631	27	3,667,547
	28 Net assets with donor restrictions	276,558	28	1,073,037
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
32 Total net assets or fund balances	5,687,189	32	4,740,584	
33 Total liabilities and net assets/fund balances	5,885,813	33	6,045,841	

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,732,370
2	Total expenses (must equal Part IX, column (A), line 25)	2	6,611,859
3	Revenue less expenses. Subtract line 2 from line 1	3	-879,489
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	5,687,189
5	Net unrealized gains (losses) on investments	5	-67,116
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	4,740,584

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

1 Accounting method used to prepare the Form 990: Cash Accrual Other _____
 If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.

2a Were the organization's financial statements compiled or reviewed by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis

b Were the organization's financial statements audited by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
2a		No
2b	Yes	
2c	Yes	
3a		No
3b		

Additional Data

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Software ID:

Software Version:

EIN: 23-7137529

Name: AMERICAN CIVIL LIBERTIES UNION
FOUNDATION OF FLORIDA INC

Form 990 (2022)

Form 990, Part III, Line 4a:

CRIMINAL JUSTICE THE CRIMINAL JUSTICE SYSTEM IN FLORIDA IS BUILT ON STRUCTURAL AND INSTITUTIONAL RACISM AND HAS A DEVASTATING, DISPARATE IMPACT ON BLACK AND BROWN PEOPLE. THE ACLU OF FLORIDA'S CRIMINAL JUSTICE REFORM CAMPAIGN AIMS TO SIGNIFICANTLY REFORM FLORIDA'S CRIMINAL JUSTICE SYSTEM TO REDUCE INCARCERATION AND RACIAL DISPARITIES, END THE PRACTICE OF SUSPENDING DRIVER'S LICENSES FOR NON-DRIVING OFFENSES, INCREASE THE AMOUNT OF REHABILITATION CREDIT CURRENTLY INCARCERATED PEOPLE CAN EARN TO REDUCE THEIR SENTENCE, AND TO END THE USE OF UNAFFORDABLE BAIL PRACTICES IMPACTING PEOPLE DETAINED IN FLORIDA JAILS , THROUGH LITIGATION AND PUBLIC EDUCATION INITIATIVES.

Form 990, Part III, Line 4b:

IMMIGRANTS' RIGHTS IMMIGRATION POLICY IN FLORIDA CURRENTLY INSTILLS FEAR IN IMMIGRANT COMMUNITIES, HARMS INDIVIDUALS, SEPARATES FAMILIES, AND IS WILDLY DISCRIMINATORY. FLORIDA IS ALSO HOME TO SEVERAL IMMIGRATION DETENTION CENTERS, AND THE PRACTICES IN THESE FACILITIES ARE RESPONSIBLE FOR UNTOLD SUFFERING, HUMAN RIGHTS VIOLATORS, AND DEATHS. THROUGH PUBLIC EDUCATION AND LITIGATION EFFORTS, THE ACLU OF FLORIDA'S IMMIGRANTS' RIGHTS CAMPAIGN AIMS TO BRING AN END TO UNCONSTITUTIONAL IMMIGRATION ENFORCEMENT PRACTICES, END MASS IMMIGRATION DETENTION, ENSURE DUE PROCESS, WHILE CREATING SAFER COMMUNITIES FOR IMMIGRANT FLORIDIANS.

Form 990, Part III, Line 4c:

VOTING RIGHTS VOTING IS THE CORNERSTONE OF OUR DEMOCRACY AND THE FUNDAMENTAL RIGHT UPON WHICH ALL OUR CIVIL LIBERTIES REST. FLORIDA CONTINUES TO SUPPRESS VOTING RIGHTS AND HEIGHTEN BARRIERS TO REGISTRATION WHICH SEVERELY LIMITS ACCESS TO VOTING. THE ACLU OF FLORIDA'S VOTING RIGHTS CAMPAIGN AIMS TO SIGNIFICANTLY EXPAND VOTING RIGHTS AND PARTICIPATION AMONG ALL ELIGIBLE FLORIDIANS. THIS EFFORT IS PURSUED THROUGH PUBLIC EDUCATION CAMPAIGNS AND LITIGATION. AT ANY GIVEN TIME, THE DEPARTMENT IS INVOLVED IN DOZENS OF INVESTIGATIONS, RESEARCH ASSIGNMENTS, AND LEGAL CASES.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
AMY TURKEL KEY EMPLOYEE	36.00 4.00				X			199,122	0	0
GARY SAMPLE CFO	31.60 8.40			X				166,404	0	0
KIRK BAILEY KEY EMPLOYEE	20.40 19.60					X		137,220	0	0
DANIEL TILLEY KEY EMPLOYEE	39.20 0.80					X		135,261	0	0
FATIMA CUEVAS KEY EMPLOYEE	30.00 10.00					X		127,652	0	0
JOYCE HAMILTON KEY EMPLOYEE	30.00 10.00					X		127,346	0	0
CASEY BRUCE KEY EMPLOYEE	22.40 17.60					X		124,775	0	0
TIFFANI LENNON EXECUTIVE DI	1.20 1.20			X				55,841	0	0
ROSSANA ARTEAGA-GOMEZ PRESIDENT	1.00 8.60	X		X				0	0	0
JEANNE BAKER DIRECTOR	1.20 1.20	X						0	0	0

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MICHAEL BARFIELD GOVERNANCE C	..... 1.20	X		X				0	0	0
JENNIFER BELTZ DIRECTOR	..... 1.20	X						0	0	0
JAMES BENJAMIN DIRECTOR	..... 1.20	X						0	0	0
MICHAEL BERMAN DIRECTOR	..... 1.20	X						0	0	0
JAVIER BETANCOURT TREASURER	..... 1.20	X		X				0	0	0
JEFF BORG VICE PRESIDE	..... 1.20	X		X				0	0	0
DAN COOK DIRECTOR	..... 1.20	X						0	0	0
CHRISTOPHER CURTIS CH SUPPORT C	..... 1.20	X		X				0	0	0
SAIMA FAROOQUI DIRECTOR	..... 1.20	X						0	0	0
MARCIA HAYDEN SECRETARY	..... 1.10	X		X				0	0	0

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
TIFFANY L HILTON DIRECTOR	..... 1.10	X						0	0	0
ADRIENNE KALTMAN DIRECTOR	..... 1.10	X						0	0	0
MARTIN NOVOA AFFILIATE EQ	..... 1.10	X		X				0	0	0
KATE RENCHIN DIRECTOR	..... 1.10	X						0	0	0
SABRINA SALOMON DIRECTOR	..... 1.10	X						0	0	0
JAMES SHAW DIRECTOR	..... 1.10	X						0	0	0
DAVID SIMANOFF DIRECTOR	..... 1.10	X						0	0	0
NICOLE SINDER DIRECTOR	..... 1.10	X						0	0	0
ERIC SMAW NATIONAL BOA	..... 1.10	X		X				0	0	0
GRISSIM WALKER DIRECTOR	..... 1.10	X						0	0	0

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
HOWARD SIMON INTERIM DIRE	..... 1.20			X				0	0	0

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2022
Open to Public Inspection

Name of the organization AMERICAN CIVIL LIBERTIES UNION FOUNDATION OF FLORIDA INC	Employer identification number 23-7137529
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Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations _____
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part III Support Schedule for Organizations Described in Sections 501(b)(1)(A)(iv) and 501(b)(5)(A)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Table with 7 columns: (a) 2018, (b) 2019, (c) 2020, (d) 2021, (e) 2022, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Tax revenues levied for the organization's benefit; 3 The value of services or facilities furnished by a governmental unit; 4 Total; 5 The portion of total contributions by each person; 6 Public support.

Section B. Total Support

Table with 7 columns: (a) 2018, (b) 2019, (c) 2020, (d) 2021, (e) 2022, (f) Total. Rows include: 7 Amounts from line 4; 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources; 9 Net income from unrelated business activities; 10 Other income; 11 Total support; 12 Gross receipts from related activities; 13 First 5 years.

Section C. Computation of Public Support Percentage

Table with 2 columns: Line number, Percentage. Rows include: 14 Public support percentage for 2022 (98.500%); 15 Public support percentage for 2020 Schedule A, Part II, line 14 (98.460%); 16a 33 1/3% support test-2022; 16b 33 1/3% support test-2021; 17a 10%-facts-and-circumstances test-2022; 17b 10%-facts-and-circumstances test-2021; 18 Private foundation.

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2018, (b) 2019, (c) 2020, (d) 2021, (e) 2022, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions, merchandise sold or services performed; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 8 Public support.

Section B. Total Support

Table with 7 columns: (a) 2018, (b) 2019, (c) 2020, (d) 2021, (e) 2022, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources; 10b Unrelated business taxable income; 11 Net income from unrelated business activities not included on line 10b; 12 Other income; 13 Total support.

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. []

Section C. Computation of Public Support Percentage

Table with 2 columns: Description, Percentage. Row 15: Public support percentage for 2022 (line 8, column (f) divided by line 13, column (f)). Row 16: Public support percentage from 2021 Schedule A, Part III, line 15.

Section D. Computation of Investment Income Percentage

Table with 2 columns: Description, Percentage. Row 17: Investment income percentage for 2022 (line 10c, column (f) divided by line 13, column (f)). Row 18: Investment income percentage from 2021 Schedule A, Part III, line 17.

19a 33 1/3% support tests-2022. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization. []

b 33 1/3% support tests-2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization. []

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions. []

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).</i>		

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
b	A family member of a person described on 11a above?		
c	A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to 11a, 11b, or 11c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):		
a	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)		
2	Activities Test. Answer lines 2a and 2b below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b	Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	8
9	Distributable amount for 2022 from Section C, line 6	9
10	Line 8 amount divided by Line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required-- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2022:			
a From 2017.			
b From 2018.			
c From 2019.			
d From 2020.			
e From 2021.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7:			
\$			
a Applied to underdistributions of prior years			
b Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2018.			
b Excess from 2019.			
c Excess from 2020.			
d Excess from 2021.			
e Excess from 2022.			

Part III **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

SCHEDULE C
(Form 990)
 Department of the Treasury
 Internal Revenue Service

Political Campaign and Lobbying Activities
 For Organizations Exempt From Income Tax Under section 501(c) and section 527
 ▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**
 ▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

2022
Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of the organization AMERICAN CIVIL LIBERTIES UNION FOUNDATION OF FLORIDA INC	Employer identification number 23-7137529
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."

2 Political campaign activity expenditures. See instructions ▶ \$ _____

3 Volunteer hours for political campaign activities. See instructions _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ _____

2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No

4a Was a correction made? Yes No

b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ _____

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b..... ▶ \$ _____

4 Did the filing organization file **Form 1120-POL** for this year? Yes No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
1				
2				
3				
4				
5				
6				

Part 11-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures
(The term "expenditures" means amounts paid or incurred.)

- 1a** Total lobbying expenditures to influence public opinion (grass roots lobbying)
- b** Total lobbying expenditures to influence a legislative body (direct lobbying)
- c** Total lobbying expenditures (add lines 1a and 1b)
- d** Other exempt purpose expenditures
- e** Total exempt purpose expenditures (add lines 1c and 1d)
- f** Lobbying nontaxable amount. Enter the amount from the following table in both columns.

	(a) Filing organization's totals	(b) Affiliated group totals
1a	79,067	
1b	140,018	
1c	219,085	
1d	6,392,774	
1e	6,611,859	
1f	480,593	

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over \$500,000	20% of the amount on line 1e.
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.
Over \$17,000,000	\$1,000,000.

- g** Grassroots nontaxable amount (enter 25% of line 1f)
- h** Subtract line 1g from line 1a. If zero or less, enter -0-
- i** Subtract line 1f from line 1c. If zero or less, enter -0-

g	120,148	
h		
i		

- j** If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?

Yes No

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Total
2a Lobbying nontaxable amount	324,363	389,857	467,460	480,593	1,662,273
b Lobbying ceiling amount (150% of line 2a, column(e))					2,493,410
c Total lobbying expenditures	18,109	286,904	265,136	219,085	789,234
d Grassroots nontaxable amount	81,091	97,464	116,865	120,148	415,568
e Grassroots ceiling amount (150% of line 2d, column (e))					623,352
f Grassroots lobbying expenditures		53,649	92,033	79,067	224,749

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

		(a)		(b)
		Yes	No	Amount
For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.				
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities?			
j	Total. Add lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures. See Instructions	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
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SCHEDULE D
(Form 990)

Supplemental Financial Statements

2022
Open to Public Inspection

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization
AMERICAN CIVIL LIBERTIES UNION
FOUNDATION OF FLORIDA INC

Employer identification number
23-7137529

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

- 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No
- 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

- 1 Purpose(s) of conservation easements held by the organization (check all that apply).
- Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area
- Protection of natural habitat Preservation of a certified historic structure
- Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d

- 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____
- 4 Number of states where property subject to conservation easement is located ▶ _____
- 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No
- 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____
- 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____
- 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No
- 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

- 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.
- b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
- (i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____
- (ii) Assets included in Form 990, Part X ▶ \$ _____
- 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:
- a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____
- b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|--|--------|
| c Beginning balance | |
| d Additions during the year | |
| e Distributions during the year | |
| f Ending balance | |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . Yes No
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	12,631	12,637	9,159	10,369	10,041
b Contributions					
c Net investment earnings, gains, and losses	-642	-6	3,478	-1,210	328
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	11,989	12,631	12,637	9,159	10,369

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment ▶
 - b** Permanent endowment ▶ 100.000 %
 - c** Term endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|-----|----|
| (i) Unrelated organizations | | No |
| (ii) Related organizations | Yes | |
- b** If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? **3b** Yes
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		449,401	389,375	60,026
d Equipment				
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				60,026

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A) MUTUAL FUNDS	3,923,161	F
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	3,923,161	

Part VIII Investments - Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

Part IX Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) RIGHT-OF-USE ASSET	1,113,513
(2) INTERCOMPANY RECEIVABLE	268,342
(3) DUE FROM ACLU OF FLORIDA	178,117
(4) OTHER ASSETS	31,469
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	1,591,441

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value
1. Federal income taxes	
RIGHT-OF-USE LIABILITIES	1,130,352
ACCRUED EXPENSES	116,780
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	1,247,132

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1 :			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation	
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Part XIII Supplemental Information (continued)

Return Reference	Explanation
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Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
 ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ▶ Attach to Form 990.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2022

Open to Public Inspection

Name of the organization
AMERICAN CIVIL LIBERTIES UNION
FOUNDATION OF FLORIDA INC

Employer identification number
23-7137529

Part I Questions Regarding Compensation

		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		
<input type="checkbox"/>	First-class or charter travel		
<input type="checkbox"/>	Travel for companions		
<input type="checkbox"/>	Tax idemnification and gross-up payments		
<input type="checkbox"/>	Discretionary spending account		
<input type="checkbox"/>	Housing allowance or residence for personal use		
<input type="checkbox"/>	Payments for business use of personal residence		
<input type="checkbox"/>	Health or social club dues or initiation fees		
<input type="checkbox"/>	Personal services (e.g., maid, chauffeur, chef)		
b	If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?	2	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.		
<input type="checkbox"/>	Compensation committee		
<input checked="" type="checkbox"/>	Independent compensation consultant		
<input type="checkbox"/>	Form 990 of other organizations		
<input type="checkbox"/>	Written employment contract		
<input checked="" type="checkbox"/>	Compensation survey or study		
<input checked="" type="checkbox"/>	Approval by the board or compensation committee		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:		
a	Receive a severance payment or change-of-control payment?	4a	No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	No
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c	No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
a	The organization?	5a	No
b	Any related organization?	5b	No
	If "Yes," on line 5a or 5b, describe in Part III.		
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
a	The organization?	6a	No
b	Any related organization?	6b	No
	If "Yes," on line 6a or 6b, describe in Part III.		
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.	7	No
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.	8	No
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 AMY TURKEL KEY EMPLOYEE	(i)	172,001 -----	-----	27,121 -----	-----	-----	199,122 -----	-----
	(ii)	-----	-----	-----	-----	-----	-----	-----
2 GARY SAMPLE CFO	(i)	136,792 -----	-----	29,612 -----	-----	-----	166,404 -----	-----
	(ii)	-----	-----	-----	-----	-----	-----	-----

SCHEDULE O
(Form 990)

Supplemental Information to Form 990 or 990-EZ

2022
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.
▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization
AMERICAN CIVIL LIBERTIES UNION
FOUNDATION OF FLORIDA INC

Employer identification number
23-7137529

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4D	<p>OTHER LITIGATION AND PUBLIC EDUCATION ON IMPORTANT CIVIL LIBERTIES AND CIVIL RIGHTS ISSUES THAT ARE CONFRONTING FLORIDIANS BUT FALL OUTSIDE OUR PRIMARY CAMPAIGNS SUCH AS THE FOLLOWING: FIRST AMENDMENT OUR DEMOCRACY IS UNDER ATTACK IN FLORIDA AND ACROSS THE STATE. CENSORSHIP IS BEING USED BY THOSE IN POWER TO DENY AND DISTORT HISTORY; HIDE THE LAWS AND POLICIES THAT CONTINUE TO BOLSTER SYSTEMIC INEQUALITY; SILENCE EXPERT GUIDANCE; CONTROL PUBLIC AND PRIVATE ACTION; AND THREATEN OUR FUNDAMENTAL LIBERTIES. THROUGH LITIGATION, RESEARCH, AND PUBLIC EDUCATION, THE ACLU OF FLORIDA IS WORKING TO FIGHT ALL FORMS OF CENSORSHIP, SECURE FREE SPEECH FOR ALL FLORIDIANS, AND DEFEND OUR DEMOCRACY. REPRODUCTIVE RIGHTS DESPITE THE FACT THAT TWO-THIRDS OF FLORIDIANS SUPPORT THE RIGHT TO ABORTION AND VOTERS HAVE CONSISTENTLY CAST THEIR BALLOTS TO PROTECT THAT RIGHT, FLORIDA POLITICIANS HAVE PASSED A DANGEROUS 6 WEEK BAN THIS YEAR. IT STRIPS FLORIDIANS OF THEIR RIGHT TO PRIVACY AND REPRODUCTIVE RIGHTS, OFFERS LITTLE TO NO EXCEPTIONS FOR RAPE OR INCEST, AND CRIMINALIZES DOCTORS WHO OFFER ABORTION CARE TO PATIENTS AFTER THAT POINT. THIS LAW HAS DEVASTATING EFFECTS DUE TO THE MYRIAD OF BARRIERS PEOPLE MUST NAVIGATE TO GET AN ABORTION. THROUGH LITIGATION, RESEARCH, AND PUBLIC EDUCATION AND STORYTELLING, WE ARE FIGHTING TO PROTECT FLORIDIANS' RIGHT TO PRIVACY AND LIMIT GOVERNMENT INTERFERENCE IN THESE IMPORTANT AND PERSONAL MEDICAL DECISIONS TO ENSURE EVERY FLORIDIAN HAS THE RIGHT TO CHOOSE WHEN AND IF TO HAVE A CHILD. LGBTQ+ RIGHTS THE LGBTQ+ COMMUNITY IN FLORIDA-WHO HAS LONG STRUGGLED FOR BASIC RECOGNITION OF THEIR RIGHTS, DIGNITY, AND PRIVACY-IS UNDER INCREASED ATTACK. LGBTQ+ PEOPLE IN FLORIDA ARE BEING PUNISHED BY POLICIES THAT ESSENTIALLY BAN CLASSROOM ACKNOWLEDGEMENT OF THEIR EXISTENCE, PREVENT TRANSGENDER PEOPLE FROM USING THE APPROPRIATE RESTROOM OR RECEIVING LIFE- SAVING GENDER AFFIRMING CARE, SERIOUSLY RESTRICT PROPER PRONOUN USE, AND MAKE IT DIFFICULT FOR TEACHERS TO BE SUPPORTIVE WHEN WE KNOW THAT A SINGLE SUPPORTIVE TEACHER CAN SAVE A QUEER STUDENT'S LIFE. THROUGH LITIGATION AND PUBLIC EDUCATION, WE ARE FIGHTING THE DANGEROUS AND DISCRIMINATORY LAWS IN FLORIDA TO KEEP TRANS AND OTHER LGBTQ+ PEOPLE SAFE.</p>

990 Schedule O, Supplemental Information

[Case 8:24-cv-00879-CEH-TPB-ALB](#) [Document 70-3](#) [Filed 12/02/24](#) [Page 39 of 51](#) [PageID 680](#)

Return Reference	Explanation
FORM 990, PART V	THE ORGANIZATION USES AN UNRELATED THIRD PARTY PROFESSIONAL EMPLOYER

990 Schedule O, Supplemental Information

[Case 8:24-cv-00879-CEH-TPB-ALB](#) [Document 70-3](#) [Filed 12/02/24](#) [Page 40 of 51](#) [PageID 681](#)

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 6	THE AMERICAN CIVIL LIBERTIES UNION FOUNDATION, INC. IS ORGANIZED AS A NONSTOCK CORPORATION.

990 Schedule O, Supplemental Information

[Case 8:24-cv-00879-CEH-TPB-ALB](#) [Document 70-3](#) [Filed 12/02/24](#) [Page 41 of 51](#) [PageID 682](#)

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 7A	THE BOARD MEMBERS OF THIS ORGANIZATION HAVE THE RIGHT TO ELECT/APPOINT ONE OR MORE MEMBERS OF THE GOVERNING BODY.

990 Schedule O, Supplemental Information

[Case 8:24-cv-00879-CEH-TPB-ALB](#) [Document 70-3](#) [Filed 12/02/24](#) [Page 42 of 51](#) [PageID 683](#)

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 11B	A COPY OF THE FORM 990 IS PROVIDED TO THE GOVERNING BODY OF THE ORGANIZATION AND IS REVIEWED BY THE TREASURER AND THE DIRECTOR OF FINANCE AS WELL AS THE BUDGET AND AUDIT COMMITTEES BEFORE IT IS FILED.

990 Schedule O, Supplemental Information

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Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 12C	ANY AND ALL CONFLICTS OF INTEREST OR POTENTIAL CONFLICTS OF INTEREST ARE REQUIRED TO BE DISCLOSED IN A QUESTIONNAIRE WHICH IS PART OF THE ANNUAL AUDIT OF THE ORGANIZATION.

990 Schedule O, Supplemental Information

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Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 15A	THE PROCESS FOR DETERMINING THE COMPENSATION OF THE PRESIDENT, CEO, AND EXECUTIVE DIRECTOR OF THE ORGANIZATION INCLUDES REVIEW AND APPROVAL OF THE EXECUTIVE COMMITTEE. ALL DECISIONS OF THE EXECUTIVE COMMITTEE ARE PRESENTED TO THE FULL BOARD OF DIRECTORS FOR APPROVAL.

990 Schedule O, Supplemental Information

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Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 15B	THE PROCESS FOR DETERMINING THE COMPENSATION OF OTHER OFFICERS AND KEY EMPLOYEES OF THE ORGANIZATION INCLUDES STAFF SALARIES REVIEW EVERY 3 YEARS BY AN EXTERNAL CONSULTANT PROVIDING A SALARY SURVEY, A COPY OF WHICH IS PROVIDED TO THE EXECUTIVE COMMITTEE. THE EXECUTIVE DIRECTOR SALARY IS PRESENTED TO THE FULL BOARD OF DIRECTORS FOR APPROVAL.

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 19	A COPY OF ANY GOVERNING DOCUMENT IS AVAILABLE TO THE PUBLIC UPON REQUEST.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

2022

Open to Public Inspection

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization
AMERICAN CIVIL LIBERTIES UNION
FOUNDATION OF FLORIDA INC

Employer identification number

23-7137529

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) AM CIVIL LIBERTIES UNION OF FLORIDA 4343 W FLAGLER ST STE 400 MIAMI, FL 33134 59-0883831	SERVICE	FL	501C4		NA		No
(2) COMMITTEE TO ADVANCE CONSTITUTIONAL VALUES4343 W FLAGLER ST STE 400 MIAMI, FL 33134 82-5388120	PUB ASSIST	FL	501C4		NA		No
(3) ACLU OF FL ADV CONST VALUES INC 4343 W FLAGLER ST STE 400 MIAMI, FL 33134 88-2899771	PUB ASSIST	FL	527		N/A		No

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		Yes	No
a	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		No
b	Gift, grant, or capital contribution to related organization(s)		No
c	Gift, grant, or capital contribution from related organization(s)		No
d	Loans or loan guarantees to or for related organization(s)		No
e	Loans or loan guarantees by related organization(s)		No
f	Dividends from related organization(s)		No
g	Sale of assets to related organization(s)		No
h	Purchase of assets from related organization(s)		No
i	Exchange of assets with related organization(s)		No
j	Lease of facilities, equipment, or other assets to related organization(s)	Yes	
k	Lease of facilities, equipment, or other assets from related organization(s)		No
l	Performance of services or membership or fundraising solicitations for related organization(s)		No
m	Performance of services or membership or fundraising solicitations by related organization(s)		No
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	Yes	
o	Sharing of paid employees with related organization(s)	Yes	
p	Reimbursement paid to related organization(s) for expenses	Yes	
q	Reimbursement paid by related organization(s) for expenses	Yes	
r	Other transfer of cash or property to related organization(s)		No
s	Other transfer of cash or property from related organization(s)		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)AM CIVIL LIBERTIES UNION OF FLORIDA	P	67,274	ALLOCATION
(2)AM CIVIL LIBERTIES UNION OF FLORIDA	Q	1,883,527	ALLOCATION

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	

Part VII **Supplemental Information** [Case 8:24-cv-00879-CEH-TPB-ALB Document 70-3 Filed 12/02/24 Page 51 of 51 PageID 692](#)

Provide additional information for responses to questions on Schedule R. See instructions.

Return Reference	Explanation